# Whistleblowing System

Starting on January 1, 2016, the Company enacted the Vale Whistleblower Channel or VWC, a reporting service that is managed independently and professionally by a violation reporting service provider in Indonesia.VWC is directly connected to the Vale S.A Ethics and Conduct Office, in Brazil, which manages reports received.

## **Report Submission**

Violation reports may be submitted in Bahasa Indonesia or English, through the channels provided.



## **Report Submission**

Telephone **0 800 100 2233** A toll-free phone for anonymous complaints.

WhatsApp 62 812 8040 0622

Facsimile +62 21 2993 8456 Reporting form can be downloaded at http:// valewhistleblowerchannel.tipoffs.info. Detailed information should be included on the fax sheet.

Email **vwc@tipoffs.info** The whistleblower email address will not be given to the Ethics and Conduct Office in Brazil without the consent of the whistleblower.

#### Mail

### Vale Whistleblower Channel, PO Box 3035, JKP 10030

The report form can be downloaded at

http://valewhistleblowerchannel.tipoffs.info, and is submitted with complete information.

The Company guarantees confidentiality, independence (without intervention), impartiality and immunity when handling, investigating, and

storing information received through the VWC. The Company protects individual rights and the confidentiality of their identity when making reports.

Violation Reporting Handling Process

## Violation reporting process.

