Slave Labor "dirty list"

Vale has global policies in place on supplier screening and due diligence in order to identify and address human rights violations.

In Brazil, all Vale suppliers are screened against the federal government's Slave Labor "dirty list".

If any supplier, whether an individual or legal entity, is found to be listed on the Slave Labor Block List, an internal investigation is launched to assess the case and formulate an action plan, which may include termination of the contract.

What is the Slave Labor "dirty list"?

This is a Brazilian federal government public transparency mechanism created in 2003 that discloses the names of individuals or legal entities implicated in slave labor.

The current guidelines governing the compilation of the "Block List" are outlined in Joint Ministry Ordinance No. 4 of 11.05.2016. The list is subsequently published by the Labor Inspection Office, under the purview of the Ministry of Economy.

For further details on Joint Ordinance No. 4, click <u>here</u> (in Portuguese).

View the list of employers found to have subjected workers to slave or forced labor (Slave Labor Block List) <u>here</u> (in Portuguese).