



Employee Support

Employees are at the heart of Vale's success.

Their health and safety is our top priority, and their skills and dedication to their jobs he achieve continued growth and success.

Vale's Canadian employees are also incredibly important to the success of their communities; they give generously to non-profit organizations, they are civically engaged and they are leaders of change.

Vale encourages our employees to continue contributing to their communities, and we aim to support their efforts by celebrating Emp Philanthropy.

Examples of Employee Support

Vale employees are dedicated – to their work, their families and their communities. So whenever a local organization needs help, our employees are among the first to step up to the plate. We know that together we can make our world a better place.

Here are just a few examples of how Vale employees are making a difference.



In St. John's, members of the Exploration team spent a day making coffee, serving meals and cleaning up at the Jimmy Pratt Soup Kitchen. The group also donated \$1,000, which bought eight turkeys, vegetables and bread for the weekly lunch.

In Toronto, volunteers from the finance department and the corporate affairs department bought food, cooked and served up a sumptuous a meal for 80 families at Ronald McDonald House and cleaned up afterwards.

In Sudbury, employees participated in the 25th annual Edgar Burton Christmas Food Drive by filling the smelter's six-foot-tall matte ladles (after cleaning and sanitizing, of course!) with food for those in need.



In Thompson, two project geologists hold an annual croquet tournament and barbeque to raise funds for the Thompson Humane So In 2012, about 70 people donated a total of \$1,200 and a truckload of animal food and pet supplies.