We are on a journey of cultural transformation, focused on people, and seeking to enhance diverse talents. Shall we do this together?



Join our diverse team.

Vacancy for National Recruitment

1. Automation Engineer (Work Location: South Sulawesi)

Conducting automation technical supports, automation studies, and automation projects across Energy-Logistic & Mining department to solve problems, to sustain performance, or to realize optimization improvement initiatives and to execute a automation project in safe, time-efficient, costefficient, workforce-effective, target-oriented, and quality-oriented manners.

Accountabilities:

- Do automation technical supports for Energy-Logistic & Mining Operation Groups, Energy-Logistic & Mining Maintenance Groups, Energy-Logistic & Mining Engineering Group, and Capital Project Management Group to solve problems and to sustain performance in safe, time-efficient, cost-efficient, workforce-effective, target-oriented, and quality-oriented manners.
- Conduct program development for junior engineer and maintenance crews to improve their knowledge by providing sharing/tutorial hands-on or knowledge presentation that is share in the class.
- Conduct automation studies in small scale to make automation improvement initiatives feasible and to complete FELs 1 – 3 requirement for capital project in safe, time-efficient, cost-efficient, and quality-oriented manners and Act as project engineer or project automation design engineer for automation projects to execute these automation projects with referring to PTVI project delivery system.
- Lead a small team in the project/task during project execution phase (construction, commissioning and startup).
- Execute automation section's annual safety program in his/her work to prevent incident/accident from happening and to achieve compliance with safety effectiveness/improvement program of Energy-Logistic & Mining Department.

Requirements:

- Bachelor's degree majoring in Electrical Engineer Control System
- Minimum 4 years of experience in Automation/Control System field.
- Having experience in programming (advance) with PLC controllers (AB System, PLC Siemens System) and HMI – FactoryTalk View (mandatory)
- Understanding of automation functional description dan control system internasional standart (ISA, ANSI).



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- Understanding of P&ID System, Field Instrument Device, Sizing Device Methodolgy, Control System & Field Device Network.
- Comprehensive knowledge of Automation Control Network and Automation Sysmet Conceptual Design.
- Preferably with comprehensive knowledge of Automatin Server.
- Preferably member of Profesi Insinyur Indonesia (PII).

2. Senior Coordinator Strategic Permit JVCo (Work Location: Jakarta – Contract based)

Overseeing the permit application and approval processes for projects under the Joint Venture Company ensuring all activities comply with local, state, and federal regulations. This role involves close coordination with the JV partners, regulatory agencies, and project teams to secure the necessary permits efficiently.

Accountabilities:

- Maintain updated knowledge about relevant regulations, codes, and standards impacting JVCo projects, ensuring compliance with all laws and regulations.
- Advise project teams on regulatory requirements, permit conditions, and serve as the main point of contact with regulatory agencies and stakeholders.
- Coordinate with project managers, engineers, and team members to gather necessary information for permit applications, ensuring adherence to permit conditions.
- Maintain organized records of permit applications, approvals, and correspondence, and provide regular status reports on permits and compliance issues.
- Identify and resolve potential permitting issues proactively, collaborating with JV partners and regulatory agencies to address concerns.
- Support planning and scheduling activities related to permits, including preparing monthly performance reports and building KPI dashboards for the JVCo Permit Process.

Requirements:

- Bachelor's degree, preferably in Environmental Science, Industrial Engineering, Technical Studies, or Law.
- Minimum 7 years' experience in Permitting Strategy, AMDAL process and Licensing process flow.
- Proficient in English oral and written communications skills.
- Fluency in Mandarin is preferred and will be considered an asset for this role.
- Preferably with broad knowledge in Industrial Estate Licensing (Kawasan Industri) and familiarity with stakeholders at both central and regional levels.
- Specific expertise in technical processes such as water quality, air emission, traffic management, geoscience, and permit processes related to land and sea spatial data (PKKPR & PKKPRL), including technical analysis.



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- Excellent skill in Spatial Data and Map
- Good understanding in mining business processes
- Proven track record of successfully managing permit processes and maintaining compliance with regulatory requirements.
- Willing to travel frequently to South Soulawesi and Central Sulawesi site.

How to apply:

- Please submit your application to https://s.id/2c24J
- Closing date (inclusive) is on February 10, 2025.
- Only applicants that meet requirements with complete documents as required above will be notified for further selection process.
- We support diversity and inclusion in the workplace; therefore, we invite prospective female workers and workers with disability to apply for this position
- For further information about PT Vale Indonesia Tbk please visit https://vale.com/indonesia/



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