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Vale in the spotlight for human rights

The list includes 101 of the world's largest publicly-traded companies

Vale is the only Brazilian company ranked among the top ten companies evaluated by the Corporate Human Rights Benchmark (CHRB), which covers the agriculture, clothing and extraction industries. Organized by international institutions, the ranking classifies the top performers in human rights affairs. The list included 101 of the world's largest publicly-traded companies, with Vale ranking among the top scorers (above 60%).

Respect for human rights and transparency are initiatives that define the top companies in the ranking. Vale's position -

3rd place among 41 companies of the extraction industry and 6th place in the overall ranking – is the result of its efforts and commitments to issues such as governance and sustainability, which are also some of the company's strategic pillars. Vale, Petrobras, and BRF were the only Brazilian companies listed in the ranking.

"Vale has been improving its human rights management activities through due diligence processes, improvements in community grievance mechanisms and by disclosing human rights information with greater transparency to the market", explained Camilla Lott, Social Management and Human Rights executive manager.

In 2009, Vale adopted a Human Rights Global Policy and a Reference Guide aligned with the United Nations (UN)'s "Protect, Respect and Remedy" Framework for Business and Human Rights. In addition, the company holds face-to-face training sessions (training more than 2000 employees in 2018) and online chats to ensure the dissemination of its policies and initiatives among its employees. "Our newly revised Code of Ethics has an entire chapter dedicated to Human Rights and all company leaders are also trained on the subject," emphasized Estaneslau Klein, Human Rights manager at Vale.

