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Episode about women who are leaders ends the second season of Mining By Women

Employees who occupy leadership positions at Vale are protagonists of the last episode of the webseries, which showed the inspiring presence of women in mining

Women in Leadership is the theme of the closing episode of the second season of the web series Mining By Women, which reveals pioneering trajectories, protagonism and inspiring careers of Vale employees in Brazil and around the world. "Differences help in the results and diversity is important for us to be able to see all points of view", stresses Mariellen Magalhães, manager of Health and Safety, Environment and General Services (Corumbá/MS) and one of the characters in the episode.

Ana Mouzinho, Railroad Inspector of the Carajás Railroad (Parauapebas/PA), who is also in the episode, celebrates the presence of women with technical competence in leadership positions. "This shows that the cultural transformation that Vale has been talking about is taking place in the field," she says.

In addition to Ana and Mariellen, the episode also features the look of Juliene Oliveira, manager of Technology and Automation Services for the Southeast Corridor (MG) and Barbara Simard, Superintendent of Security and Corporate Services (Sudbury, Canada). They know there are challenges to occupying leadership roles in an industry that is still mostly made up of men, but they recognize the benefits of promoting a more diverse and inclusive work environment.

#MiningByWomen [Season 2] – Episode 6: Women in Lead...



Gender and Advances Goal

“We are truly committed to promoting inclusion and valuing diversity. We will continue this journey together. These are ethical imperatives connected with Vale's purpose of improving people's lives and transforming society for all,” says Marina Quental, Vale's executive vice president for People.

According to her, the web series shows the public the diversified insertion of women at Vale in a whole range of positions, professions and roles, inspiring other women to see that it is possible and promising to build a career in the mining industry.

Vale anticipated in five years, to 2025, the goal of reaching 26% female participation in the workforce. In November, the percentage of women at Vale was 18.7%, against 13.5% in December 2019, when the company established a target for women within a global diversity strategy. There are already about 4,500 more women in the company. From December 2019 until now, the company has also increased the number of women in senior leadership positions by 80%.

Check out the other episodes and learn more about Mining By Women

This season's premiere episode, which aired in August, features pioneering women who talk about the challenges they faced in being first in their field or role. The second tells the story of three black women who are proud to be an example to other women inside and outside the company. In the third episode, women with disabilities show what it has been like to work at Vale and contribute to making environments increasingly accessible and inclusive. The fourth episode shows stories and experiences of employees of the LGBTQIA+ community. Young talents from Generations Y and Z who help build a more inclusive and sustainable Vale are the protagonists of the fifth episode of Mining By Women. Each film lasts about five minutes and, in documentary format and with the protagonists of the characters, presents the view of Vale employees from various regions of Brazil and other countries on the diversity in mining.

More than 200 women shared their life experiences and signed up to participate in the second season of Mining By Women Elas.

Due to the episode limit, many amazing stories were left out, demonstrating that mining is also, increasingly, an industry where women can build careers. As in the debut season, the production has been following all the prevention and social distancing recommendations due to the pandemic. The web series Mining By Women is carried out by the Vale communication team in partnership with 4 Asas Produções.

See the two complete seasons at www.vale.com/miningbywomen.

More information



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