

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - VALE S.A. to be held on 04/28/2023****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

As of March 13, 2023, the shareholders of Vale S.A. ("Vale" or the "Company") may send their voting instructions for the matters included in the Agenda of the Annual and Extraordinary General Meetings ("Meetings") by filling in and submitting the Remote Voting Ballot ("Ballot" or "BVD"), pursuant to articles 26 et seq. of CVM Resolution No. 81, of March 29, 2022 ("Resolution 81").

The Ballot must be completed in full, legibly, without amendments or erasures, ensuring that all pages must be initialed and the last page must be signed.

The Ballot must be accessed, for printing and prior completion, on the Vale website (www.vale.com/investors), in the banner "2023 General Meetings", as well as on the CVM website (www.cvm.gov.br).

The Ballot will only be considered valid and the votes in it will be cast and counted in the quorum of the Meetings if the following instructions are fully observed:

- (i) the shareholder must indicate on top their name (or corporate name), as well as their CPF or CNPJ number, as applicable, in addition to an e-mail address for eventual contact;
- (ii) all fields must be duly completed;
- (iii) all pages must be initialed; and
- (iv) the last page must be signed by the shareholder or by a legal representative, as the case may be, or digitally signed by means of a digital certificate issued by an entity accredited by the Infraestrutura de Chaves Públicas Brasileira – ICP-Brasil.

Shareholders who opt to exercise their voting rights via Ballot must observe other rules and formalities described in the Proxy Statement for Vale's General Meetings of Shareholders ("Proxy Statement"), in item 12.2 of the Reference Form published by the Company, and in CVM Resolution nº 81. The matters to be resolved at the Meeting are detailed in the Managements Proposal ("Proposal"), which is available on Vales website or at the CVM, at the aforementioned addresses.

The Company does not require signature notarization on Ballots issued in the Brazilian territory or the notarization of Ballots issued outside the country.

SPECIFIC ORIENTATION ON ITEM 6 AND ITS REPERCUSSIONS IN THE COUNTING OF VOTES VIA BALLOT:

THE COMPANY WARNS THE SHAREHOLDERS ON THE DISREGARD OF VOTES IN CASE OF VOTING "ABASTAIN" ON ITEM 6 IN THE SCENARIO OF CUMULATIVE VOTING ADOPTION. If the shareholder votes "Abstain" in item 6, B3s system will not include the votes inserted in item 5 for the election of members of the Board of Directors in case of adoption of the cumulative voting process, leading to the abstention of the shareholder in the election of members of the Board of Directors. To have their votes considered in the election of members of the Board of Directors in case of cumulative voting adoption, the shareholder must pay attention to vote "YES" or "NO" in item 6 and MUST fill in item 7 with APPROVE for each desired candidate, according to the option indicated in item 6 (distribution in equal percentages OR unequal distribution at the shareholder's convenience, provided that it totals 100% of votes). Inconsistencies in filling will result in votes computed by the system as abstention.

Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

1. For this Ballot to be received by the Company and, consequently, for the vote to be cast and counted, the Ballot, the proof of ownership of shares issued by Vale (issued by the bookkeeper or custodian on the date the ballot is sent) and other necessary documents, as mentioned below, must be received by the bookkeeper, by the custodian agent or by the Company up to 7 (seven) days before the date of the Meeting, that is, until April 21, 2023 (inclusive). Any Ballots received after this date will be disregarded.

2. Shareholders who choose to exercise their voting rights via Ballot must do so through one of the following options:

- (i) by voting instructions transmitted to Bradesco, bookkeeper of shares issued by Vale, only in the case of shares that are not in a central depository (i.e., with B3), observing the established procedures and documents required by the bookkeeping agent.
- (ii) by voting instructions transmitted to their respective custody agents, in the case of shareholders holding shares in a central depository (i.e. with B3), observing the established procedures and deadlines and the documents required by the respective custodian. It is worth noting that, as determined by art. 44 of Resolution 81, the Central Depository of B3, upon

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receiving voting instructions from shareholders through their respective custody agents, will disregard any divergent instructions in relation to the same resolution that have been issued by the same CPF or CNPJ number.

(iii) by forwarding the Ballot directly to the Company. In this case, the shareholder must send the Ballot via the website www.vale.com/investidores together with the necessary supporting documents. The shareholder will be responsible for the integrity and reliability of documents sent to Vale. With regard to the necessary formalities for accepting the Ballot, when sent directly to the Company, the following will be required:

- a) digital copy of the duly completed Ballot, which must be initialed and signed by the shareholder or legal representative, as the case may be, or digitally signed through the digital certificate issued by an entity accredited by the Infraestrutura de Chaves Públicas Brasileira - ICP-Brasil; and
- b) documents proving identity and representation, as the case may be, in accordance with the instructions contained in the Proxy Statement.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

A/C: Investor Relations Department

Bulletins can only be sent electronically, physical copies are not required.

Website for ballot submission: www.vale.com/investors

E-mail for support and further information: assembleias@vale.com

Attendance in the Meetings will be exclusively electronic, via Zoom system, and will be restricted to shareholders, their representatives or attorneys-in-fact, as the case may be, who are accredited in the terms detailed in the Proxy Statement, and who have joined the system until the beginning of works at the Meetings. Registration must be done until 10:00 am on April 26, 2023, using the form available on the website www.vale.com/investidores, on the banner "AGO 28.04.2023", and must be accompanied by the documents necessary for accreditation, as detailed in the Proxy Statement. After verifying the documentation and completing the accreditation, the Company will send by email the instructions for accessing the electronic system for registered shareholders, up to the day before the date of the Meetings (preferably).

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Banco Bradesco S.A. (Bradesco)

Contact phone number: 0800 701 1616

E-mail: dac.acecustodia@bradesco.com.br or dac.escrituracao@bradesco.com.br

Bradesco informs that the abovementioned channels are solely to clarify eventual questions shareholders may have on sending Ballots to the bookkeeping agent. Bradesco accepts Ballots submitted only in physical form at any Bradesco branch. Bradesco, therefore, will not receive Ballots electronically.

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: VALE3]

1. Evaluation of management's report and accounts and analysis, discussion and vote on the financial statements for the fiscal year ended December 31, 2022.

Approve Reject Abstain

[Eligible tickers in this resolution: VALE3]

2. Proposal for the allocation of the results for the fiscal year 2022 and the approval of the Capital Expenditure, for the purposes of Art. 196 of Law No. 6,404/1976.

Approve Reject Abstain

[Eligible tickers in this resolution: VALE3]

3. Fixing the number of members of the Board of Directors at 12 effective members and 1 alternate member.

Approve Reject Abstain

[Eligible tickers in this resolution: VALE3]

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4. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).

Yes No Abstain

[Eligible tickers in this resolution: VALE3]

Election of the board of directors by candidate - Total members to be elected: 12

5. Nomination of candidates to the board of directors (the shareholder can nominate as many candidates as the numbers of vacancies to be filled in the general election. The votes indicated in this filed will be disregarded if the shareholder with voting rights also fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place).

Daniel André Stieler

Approve Reject Abstain

Douglas James Upton (independent / independente)

Approve Reject Abstain

Fernando Jorge Buso Gomes

Approve Reject Abstain

João Luiz Fukunaga

Approve Reject Abstain

José Luciano Duarte Penido (independent / independente)

Approve Reject Abstain

Luis Henrique Cals de Beauclair Guimarães (independent / independente)

Approve Reject Abstain

Manuel Lino Silva de Sousa Oliveira (Ollie) (independent / independente)

Approve Reject Abstain

Marcelo Gasparino da Silva (independent / independente)

Approve Reject Abstain

Paulo Hartung (independent / independente)

Approve Reject Abstain

Rachel de Oliveira Maia (independent / independente)

Approve Reject Abstain

Shunji Komai

Approve Reject Abstain

Vera Marie Inkster (independent / independente)

Approve Reject Abstain

6. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the candidates that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below,

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and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]

Yes No Abstain

7. View of all the candidates to indicate the cumulative voting distribution.

Daniel André Stieler Approve Reject Abstain / %

Douglas James Upton (independent / independente) Approve Reject Abstain / %

Fernando Jorge Buso Gomes Approve Reject Abstain / %

João Luiz Fukunaga Approve Reject Abstain / %

José Luciano Duarte Penido (independent / independente) Approve Reject Abstain / %

Luis Henrique Cals de Beauclair Guimarães (independent / independente) Approve Reject Abstain / %

Manuel Lino Silva de Sousa Oliveira (Ollie) (independent / independente) Approve Reject Abstain / %

Marcelo Gasparino da Silva (independent / independente) Approve Reject Abstain / %

Paulo Hartung (independent / independente) Approve Reject Abstain / %

Rachel de Oliveira Maia (independent / independente) Approve Reject Abstain / %

Shunji Komai Approve Reject Abstain / %

Vera Marie Inkster (independent / independente) Approve Reject Abstain / %

[Eligible tickers in this resolution: VALE3]

Election of the chairman of the board of directors - Total members to be elected: 1

8. Nomination of candidates for chairman of the board of directors.

Daniel André Stieler

Approve Reject Abstain

[Eligible tickers in this resolution: VALE3]

Election of vice-chairman of the board of directors - Total members to be elected: 1

9. Nomination of candidates for vice-chairman of the board of directors.

Marcelo Gasparino da Silva

Approve Reject Abstain

[Eligible tickers in this resolution: VALE3]

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Election of the fiscal council by candidate - Total members to be elected: 1

10. Nomination of candidates to the fiscal council (the shareholder may nominate as many candidates as there are seats to be filled in the general election).

Márcio de Souza / Ana Maria Loureiro Recart

Approve Reject Abstain

[Eligible tickers in this resolution: VALE3]

11. Establishment of the remuneration of the Administrators and the members of the Fiscal Council for the year 2023.

Approve Reject Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____